



SCA Blueberry Ministry Centre

All program, counseling and service volunteer workers at SCA International locations across Canada must fill out the attached application. As a returning volunteer, please fill out the following information, indicating any changes from your last application submitted:

Personal Information:

Name:		Sex: M F	Age:
Address:		DOB (mm/dd/yyyy) ____/____/____	
Postal Code:	Health Care #		
Home Phone #:		Email:	
Emergency Contact:		Emergency #:	
T-Shirt Size (circle one): S M L XL XXL			
Name & Denomination of Church:			
Pastor/Elder:		Phone #:	
Youth Pastor/Sponsor:		Phone #:	
Church Attendance (Circle One): Regular Occasional Seldom			

MEDICAL INFORMATION:

Are there any changes to your medical situation? _____ If so, please advise of the change:

- **List any allergies:** _____
- **List any current medication:** _____
- **List any additional medical coverage:** _____

When did you last serve at camp? _____ **In what position?** _____

Have you had your 18th birthday since your last application?

If so, please complete a current Police Check to your application as an additional requirement to the documents currently on file.



PERSONAL REFERENCES:

List one person that will serve as a personal reference (not family members or high school students):

Name & Phone #:	Relationship to you:

Please answer the following questions, use a separate sheet if necessary:

1. Describe your spiritual walk since you last served on staff. Would you say that you have grown spiritually, struggled spiritually or stayed at the same level?

2. Describe any struggles in the areas outlined on the “Lifestyle Expectations” that may have affected your testimony since you last served on staff. How have you dealt with them?

3. What do you want to learn this year while on staff?

I understand that by signing this application I agree to the statement of faith and agree to abide by the camp regulations and to support the camp administration to the glory of the Lord.

I understand that I am joining SCA International's ministry at Blueberry Bible Camp as a **Volunteer Staff worker** and that I will subject myself to the direction and oversight of the SCA camp director in the same manner that would be expected of an employee.

I understand that as a volunteer I receive no wage for my work, but will trust the Lord for the provision of my needs.

I agree to uphold the same standards of conduct and accountability as employees of SCA, and am willing to work diligently to win others to Christ. I am prepared to do this by word of mouth and by consistent Christian living at all times.

I agree to the following:

- a) Authorize SCA Blueberry Ministry Centre to speak to any references that I have named;
- b) Will abide by the Code of Conduct & Service Agreement of said location;
- c) Will provide a Police Check (if over age 18) at my own expense; and
- d) Release SCA International and its employees from any liability due to accident or injury.

Signature: _____ Date: _____

This Section to be completed for those under 19 years of Age:

As legal guardian of the above-mentioned applicant, I hereby authorize SCA International and its staff to obtain emergency medical care for my child, if required. I acknowledge that my child is attending at his/her own risk and release SCA International and its employees from any claims, damages, expenses or actions of any kind resulting from his/her participation.

Parent's Signature (if applicant under 18 yrs): _____ Date: _____

Please submit this application with a signed Service Agreement, Police Check (if over 18 years of age), signed Statement of Faith.

Site Specific
2009 Camp Dates / Positions

I can volunteer at:

___ July 12--17 Teen ___ July 19-24 Pre-Teen I ___ July 26-29 Kids 1
___ August 2-6 Juniors ___ August 9-14 Pre-teen II ___ August 16-19 Kids II

Beyond Blueberry Camps (these camps are for teens)

___ July 29 – August 1 Trails (horses – pack trip)

Position(s) I volunteer for:

___ Male Cabin Leader ___ Female Cabin Leader ___ Audio/Video ___ Kitchen
___ First Aid (**Minimum certification** current Level 1) ___ Support Crew (includes, but not limited to kitchen, dish crew, cleaning, game/activity set-up & clean-up, sports, maintenance assistance, general support of the program)

Additional activities

___ Archery ___ Crafts ___ Paintball
___ Riflery ___ Drama ___ Music (chapel, campfire)
___ Skits/storytelling ___ Horses ___ Other _____
___ play an Instrument (which one?) _____

Beyond Blueberry Trails requires additional skills/experience in the areas of:

___ Outdoor cooking, ___ horse and/or horse packtrip,
___ Outdoor survival, ___ additional first aid training

Application Due: May 30, 2009

SCA BMC cannot utilize volunteers who do not submit a completed application form and current Criminal Record Check. One Reference is also required but reference and Criminal Record Check may be received separately. To assist with camp planning, BMC staff **need applications to be submitted by the above date. **

Staff Leadership training: July 5-10, 2009

It is expected that all program and support staff attend leadership training. If you cannot attend, please inform us by June 1 so we can prepare and train you via other means.

For more information contact:

Blueberry Ministry Centre
Box 6434 Fort St John BC V1J 4H8
Phone: (250)630-2321 Fax: 1-866-778-6805
E-mail: bmcmf@scainternational.org

STATEMENT OF FAITH

THE BIBLE AND ITS AUTHORITY

1. We believe in the Scriptures of the Old and New Testaments as verbally inspired by God and without error in the original writings and that they are the supreme and final authority in faith and conduct.

THE ETERNAL GODHEAD

2. We believe in one God eternally existing in three persons: The Father, the Son and the Holy Spirit.

MAN AND HIS NEED

3. We believe that man was created in the image of God; that through sin man inherited both spiritual and physical death. Consequently, man is marked by corruption, alienated from God, under His righteous anger and in need of the new birth.

JESUS CHRIST AND HIS WORK

4. We believe that Jesus Christ was procreated by the Holy Spirit and born of the Virgin Mary and is true God and true man.
5. We believe that the Lord Jesus Christ, as a representative sacrifice in our place, died for our sins according to the Scriptures, and that all who believe in him are treated as righteous and worthy of salvation on the grounds of his shed blood.
6. We believe in the resurrection of the crucified body of our Lord Jesus Christ, in his ascension into heaven, his present life there for us as High Priest and advocate, and in his personal return.

SALVATION FOR SINNERS

7. We believe that, by the grace of God, all who in repentance and faith receive the Lord Jesus Christ, are born again by the Holy Spirit and thereby become children of God. Their salvation is secure. Nevertheless, the believer is commanded to be filled with the Spirit, moment by moment.

THE FUTURE

8. We believe in the bodily resurrection of all mankind, the eternal blessing of the saved, and in everlasting death to those that rejected Christ.

I affirm that I am in agreement with this Statement of Faith.

Signature: _____ Date: _____

CODE OF CONDUCT

- ◆ This facility is a “non-smoking” facility.
- ◆ The consumption of alcohol or non-pharmaceutical drugs on Ministry Centre property or during any Ministry Centre activity (including off-property) is prohibited.
- ◆ The use of Discmans/Walkmans, etc. is prohibited in camper accommodations. Their use is limited to the playing of Christian artists during staff breaks or days off.
- ◆ No one may leave the Ministry Centre property while the program is in session, unless prior approval is granted by the Camp Director.
- ◆ All videos and movies shown to campers must be rated “General” or “Family” and be approved by the Camp Director and/or Program Coordinator.
- ◆ There are to be no cabin raids and staff must respect posted “Lights Out” schedules. There are to be no after-hours “liaisons” with other staff members and two staff members of the opposite sex must not be alone together.
- ◆ Destruction or vandalism of Ministry Centre property is unacceptable.
- ◆ The following areas are off-limits unless authorized by a Senior Staff member: kitchen, workshop, office, fenced pastures, horse shelter & riding ring, first aid room, and personal residences. Accommodations for boys are off limits to all girls and vice versa.
- ◆ All money, valuables and personal medications are to be left with the Office Administrator for safe-keeping.
- ◆ Personal visitors are not allowed for staff while the camp is in session.
- ◆ Modest dress is expected – lengthy shorts and loose fitting T-shirts, no tank tops.
- ◆ No inter-personal relationships (boyfriend/girlfriend) are allowed while camp is on.
- ◆ All staff is expected to act appropriately and in a manner above reproach, with the opposite gender. This includes but is not limited to abstaining from any sexual relationship outside the limits of the Biblical evangelical definition of marriage (only heterosexual marriage) on or off camp property.

Dress Code

The goal of a dress code is to help create an atmosphere that models Christian principles and values to the camper and parents. Modest clothing does not call attention to oneself. There are to be no extremes in clothing, such as see-through clothing, skimpy bathing suits or clothing that depicts violence or advertises alcohol or tobacco products. Girls are to wear modest bathing suits. Guys must wear shirts at all times.

- ◆ Shorts – no shorter than mid-thigh
- ◆ Tank tops, tube tops, spaghetti straps or bare midriffs are not permitted
- ◆ Muscle shirts and the like are not suitable
- ◆ Necklines – no lower than 3 finger widths from top of collarbone
- ◆ Pants fit properly so under garments are not evident
- ◆ Tops must be long enough to cover waistband of pants/shorts at all times or be tucked in

LIFESTYLE EXPECTATIONS

In order to exemplify godly characteristics, we must always be mindful of our lifestyle. We are admonished in Scripture to “put to death whatever belongs to your earthly nature” (Col 3:5) and to “be very careful, then, how you live—not as unwise, but as wise, making the most of every opportunity, because the days are evil” (Eph 5:15). Lifestyle is not something that we turn on and off—it is **ongoing choices** that determine our actions, thoughts and speech.

Children watch us carefully to see if we really mean the things that we say. It is for this reason that **Blueberry Ministry Centre expects their volunteer staff to live a lifestyle consistent with the Camp regulations and Scriptural exhortations**—not just while Camp is in session, but the whole year through. Our credibility is in question if we do not demonstrate maturity and consistency in our everyday life. This lifestyle is demonstrated through the following attitudes:

- ◆ A desire to be Christ-like in attitude and conduct
- ◆ An agreement with SCA International’s Statement of Faith
- ◆ A willingness to follow all policies and guidelines of the Ministry Centre
- ◆ Consistently joining in with the activities of a Bible-believing church
- ◆ A willingness to maintain honest and responsible relationships
- ◆ A willingness to set aside personal freedoms on debatable issues and follow Camp guidelines (e.g. social drinking, etc.)
- ◆ A desire to model respect and godly behaviour to campers at all times
- ◆ A willingness to accept the non-denominational make-up of the Camp, concentrating on the theological issues that unite believers and avoiding divisive or contentious issues.

SCA Blueberry Ministry Centre will not accept or condone behaviour that is contrary to the teaching of Scripture. This would include, but is not limited to the following:

- ◆ Criminal activity
- ◆ Substance abuse
- ◆ The use of pornographic material
- ◆ Theft or vandalism
- ◆ Abusive behaviour
- ◆ Sexual assault or harassment
- ◆ Lying, deceitfulness or breach of trust
- ◆ Sexual relationships outside of marriage
- ◆ Crude or profane language

Violation of the above expectations could necessitate disciplinary action.

**SCA BLUEBERRY MINISTRY CENTRE
SERVICE AGREEMENT**

AS A VOLUNTEER STAFF MEMBER OF BLUEBERRY MINISTRY CENTRE, I AGREE TO THE FOLLOWING CONDITIONS OF SERVICE:

I will function within the bounds of all Ministry Centre Lifestyle Expectations, Code of Conduct and the Scriptural principles represented.

I will maintain high standards of performance in my job as detailed in the staff manual.

I will strive to maintain a "team effort" as I go about performing my duties.

I will govern my personal conduct and set a positive community example as a representative of Blueberry Ministry Centre.

I understand the importance and necessity of contributing to the reputation of Blueberry Ministry Centre and providing excellent role models for those given into our care while on the camp property, in the local community, and the community at large. Therefore, while volunteering for or employed by Blueberry Ministry Centre, I will refrain from the use of alcoholic beverages, non-prescription drugs and tobacco.

I will not leave the Ministry Centre property during a camp session without permission from the Camp Director.

I will not participate in or encourage any racially-motivated comments or actions.

I understand that there may be times when a staff member must be released from employment. When a dismissal occurs to someone other than me, I accept that I may not know the reasons for this action. I accept that any dismissal is in the best interest of the individual and of Blueberry Ministry Centre.

If I encounter a problem with another staff member, I will approach them personally and privately, without any other previous mention of the matter to anyone else, and seek to resolve the problem. If the problem is not resolved, I will then go directly to a senior staff person (Camp Director, Program Director, etc.) to seek help in solving the problem. Only the person involved and the senior staff person will ever be approached. In this way, I will prevent gossip and encourage team spirit and ministry.

I will perform my duties with integrity and respect for property and people.

I am in full agreement with the SCA Blueberry Ministry Centre Service Agreement and I have read the *Code of Conduct and Lifestyle Expectations*

SIGNED: _____

DATE: _____

Returning Staff Application | 2009

SCA BLUEBERRY MINISTRY CENTRE: Reference Form

Name of applicant: _____

Form filled out by: _____

Phone # (home): _____

How long have you known the Applicant? _____ Relationship? _____

SCA International Ministry Centres & Bible Camps are committed to providing a safe, fun camp experience through programs that balance spiritual training, skill development, physical activity and fun. Your honest evaluation of the applicant's character and capabilities is greatly appreciated. Please give an explanation where possible.

Character Trait:	Weak	Satisfactory	Good	Excellent
Attitude toward Authority				
Ability to get along/work with others				
Leadership Ability				
Dependability (completes tasks)				
Ability to follow instructions				
Emotional Stability				
Demonstrates good judgment				
Mature relationships with opposite sex				
Cheerfulness				
Communication Skills				

Please circle one of the following: I would

Recommend Recommend with reservations Not recommend

. Please give explanation for any reservations you may have:

Would this applicant work best in a highly structured or loosely-structured program? Please explain

If applicable, is the applicant the kind of person to whom you would entrust the care of a minor child on a 24-hour basis? **YES / NO** If no, please explain:

Thank you for assisting us with our staff recruitment. Additional comments can be written on the back of this form. Please return this form in confidence to:

SCA Blueberry Ministry Centre
Box 6434 Fort St John BC V1J 4H8